City

County Lake

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:

Lake County Board of Commissioners: 1. Lake County Bridge #245 Project, Columbia Avenue over Little Calumet River

The rates listed below are for Heavy Highway work.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification, which is contained, on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

CLASSIFICATION		HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL HOURLY WAGE RATE
Asbestos Workers				
	Skilled	\$31.65	<i>\$15.52</i>	\$47.17
	Semi	\$22.16	<i>\$15.52</i>	\$37.68
	Un-Skilled	<i>\$15.83</i>	\$12.17	\$28.00
Asbestos Abatemen	nt			
,	Skilled	\$21.32	\$11.47	\$32.79
	Semi	\$21.32	\$11.47	\$32.79
	Un-Skilled	\$15.23	\$11.47	\$26.70
Boilermakers				
	Skilled	\$29.59	\$15.22	\$44.81
	Semi	\$28.11	\$15.22	\$43.33
	Un-Skilled	\$17.75	\$15.22	\$32.97
Small Boiler Repair	Skilled	\$23.67	\$11.49	\$35.16
•	Semi	\$22.46	\$11.49	\$33.95
	Un-Skilled	\$14.20	\$11.49	\$25.69
Bricklayers				
•	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	<i>\$14.55</i>	\$13.16	\$27.71
Stone Masons				•=
	Skilled	\$29.10	<i>\$13.16</i>	\$42.26
	Semi	\$21.83	<i>\$13.16</i>	\$34.99
	Un-Skilled	<i>\$14.55</i>	<i>\$13.16</i>	\$27.71
Tile Setter				
	Skilled	\$29.10	<i>\$13.16</i>	\$42.26
	Semi	<i>\$21.83</i>	<i>\$13.16</i>	\$34.99
Terrazzo Mechanic	Un-Skilled	<i>\$14.55</i>	\$13.16	\$27.71
i errazzo mechalik	Skilled	\$29.10	\$13.16	\$42.26

	Semi	<i>\$21.83</i>	\$13.16	\$34.99	
	Un-Skilled	<i>\$14.55</i>	\$13.16	\$27.71	
Marble Setter			•	4	
	Skilled	\$29.10	\$13.16	\$42.26	
	Semi	<i>\$21.83</i>	\$13.16	\$34.99	
	Un-Skilled	<i>\$14.55</i>	\$13.16	\$27.71	
Pointer/Cleaner				*= ,	
Cauilker	Skilled	\$29.10	\$13.16	\$42.26	
	Semi	<i>\$21.83</i>	<i>\$13.16</i>	\$34.99	
	Un-Skilled	<i>\$14.55</i>	<i>\$13.16</i>	\$27.71	
Tile, Marble &				•	
Terrazzo Finishers	Skilled	\$22.32	<i>\$7.45</i>	\$29.77	
	Semi	\$17.86	\$ 7.45	\$25.31	
	Un-Skilled	\$13.40	<i>\$7.45</i>	\$20.85	
				V -0.00	
Carpenters					
	Skilled	\$29.13	<i>\$14.93</i>	<i>\$44.06</i>	
	Semi	<i>\$24.76</i>	<i>\$14.93</i>	\$39.69	
	Un-Skilled	<i>\$16.02</i>	<i>\$14.93</i>	\$30.95	
•	Skilled	<i>\$29.13</i>	<i>\$14.</i> 93	\$44.06	
	Semi	<i>\$24.76</i>	<i>\$14.93</i>	\$39.69	
	Un-Skilled	<i>\$16.08</i>	<i>\$14.</i> 93	\$31.01	
Cement Masons					
	Skilled	<i>\$28.50</i>	\$10.97	\$39.47	
	Semi	\$22.80	\$10.97	\$33.77	
	Un-Skilled	\$17.10	\$10.97	<i>\$28.07</i>	
Electricians					
	Skilled	\$31.65	<i>\$15.18</i>	<i>\$46.83</i>	
	Semi	<i>\$25.32</i>	<i>\$12.15</i>	\$37.47	
t	Jn-Skilled	\$15.82	<i>\$7.60</i>	<i>\$23.42</i>	
					
Elevator Constructors					
	Skilled	\$30.74	<i>\$13.31</i>	<i>\$44.05</i>	
	Semi	\$21.52	<i>\$12.15</i>	\$33.67	
L	In-Skilled	<i>\$15.56</i>	\$0.00	<i>\$15.56</i>	
Olomiawa					
Glaziers	N-2011	000.40	.		
	Skilled	\$26.12	\$10.17	\$36.29	
	Semi In Oldund	\$20.90	\$10.17	<i>\$31.07</i>	
U	In-Skilled	\$13.06	\$10.17	\$23.23	
Iron Workers					
	killed	#00 F0	4		
	killea 'emi	\$28.50	<i>\$17.22</i>	\$45.72	
		\$25.65 \$10.05	\$17.22	\$42.87	
11	n-Skilled	<i>\$19.95</i>	<i>\$17.22</i>	\$ 37.17	
		¢90 7E	@/~ ^^		
Sheeter S	killed	\$28.75	\$17.22	\$45.97	
Sheeter S	killed emi	\$22.90	\$17.22	\$40.12	
Sheeter S Si U	killed				

	•	•			
	Semi	<i>\$18.70</i>	<i>\$15.90</i>	\$34.60	
	Un-Skilled	<i>\$13.65</i>	<i>\$15.90</i>	\$29.55	
Laborers I					
	Skilled	\$21.94	\$6.53	\$28.47	
	Semi	\$21.24	\$6.53	\$20.47 \$27.77	
	Un-Skilled	\$20.94	\$6.53	\$27.47	
Utility Wage	Skilled	\$22.77	\$6.53	\$29.30	
, ,,	Semi	\$22.07	\$6.53	\$28.60	
	Un-Skilled	\$21.77	\$6.53	\$28.30	
M illwrights					
wiiiwrigiits	Skilled	\$29.23	£44.00	04440	
	Semi	\$29.23 \$24.85	\$14.93 \$44.93	\$44.16	
	Un-Skilled	\$24.65 \$16.08	\$14.93 \$14.03	\$39.78	
Operating Engineers		φ10.00	<i>\$14.93</i>	\$31.01	
Class 1	Skilled	\$30.85	\$12.40	¢42.05	
400 /	Semi	\$24.68	\$12.40 \$12.40	\$43.25 \$27.08	
	Un-Skilled	\$18.50	\$12.40 \$12.40	\$37.08 \$30.90	
	Skilled	\$30.40	\$12.40 \$12.40	\$30.90 \$42.80	
	Semi	\$24.32	\$12.40	\$42.00 \$36.72	
	Un-Skilled	\$18.50	\$12.40	\$30.72 \$30.90	
	Skilled	\$29.95	\$12.40	\$42.35	
	Semi	\$23.96	\$12.40	\$36.36	
	Un-Skilled	\$18.50	\$12.40	\$30.90	
	Skilled	\$28.75	\$12.40	\$41.15	
	Semi	\$23.00	\$12.40	\$35.40	
	Un-Skilled	<i>\$18.50</i>	\$12.40	\$30.90	
	Skilled	\$27.70	\$12.40	\$40.10	
	Semi	\$22.16	\$12.40	\$34.56	
	Un-Skilled	<i>\$18.50</i>	\$12.40	\$30.90	
Painters/Brush/Roll					
	Skilled	\$27.49	\$12.24	\$39.73	
	Semi	\$19.24	\$72.2 4 \$7.99	\$27.23	
	Un-Skilled	\$13.75	\$7.49	\$21.24	
Piledrivers					
. Heally Clo	Skilled	\$34.32	<i>\$11.05</i>	¢45 27	
	Semi	\$34.32 \$22.30	\$11.05 \$11.05	\$45.37 \$22.25	
	Un-Skilled	\$22.30 \$13.72	\$11.05 \$11.05	\$33.35 \$24.77	
Discould				····	
Pipefitters & Steamfitters					
	Skilled	\$35.00	<i>\$12.86</i>	\$47.86	
	Semi	\$30.39	\$12.80 \$6.41	\$47.66 \$36.80	
	Un-Skilled	\$14.02	\$0.47 \$2.00	\$36.60 \$16.02	
Diactore					
Plasters	Skilled	¢ 27 52	640 E7	644.46	
	Skilled Semi	\$27.53 \$21.42	\$13.57 \$13.57	\$41.10 \$34.00	
	OGIIII	Ψ Δ1. Ψ Δ	<i>\$13.57</i>	\$34.99	

	Un-Skilled	\$18.74	<i>\$13.57</i>	\$32.31
Plumbers				
	Skilled	\$30.01	\$11.90	¢44.04
	Semi	\$22.50	\$17.90 \$10.50	\$41.91 \$33.00
	Un-Skilled	\$12.00	\$70.50 \$5.10	\$33.00 \$17.10
		472.00	φυ. 10	\$17.1U
Road Bridge & A	irport			
_	Skilled	\$27.52	<i>\$11.58</i>	\$39.10
	Semi	\$22.02	\$11.58	\$33.60
	Un-Skilled	\$19.26	\$11.58	\$30.84
Roofers				
	Skilled	\$28.31	\$9 .70	\$38.01
	Semi	\$22.65	\$9.70	\$32.35
	Un-Skilled	<i>\$16.99</i>	\$9.70	\$26.69
Sheet Metal Work	(ers			
	Skilled	\$30.25	<i>\$13.73</i>	\$43.98
	Semi	\$18.15	\$12.26	\$30.41
	Un-Skilled	\$12.10	<i>\$11.58</i>	\$23.68
Sound & Commu	nication			
	Skilled	\$27.79	\$12.07	\$39.86
	Semi	\$22.23	\$9.76	\$31.99
	Un-Skilled	\$13.90	\$6.32	\$20.22
Sprinkler Fitters				·
Spinikler i itters	Skilled	\$34.50	\$13.50	£40.00
	Semi	\$22.45	\$13.50 \$13.50	\$48.00 \$25.05
	Un-Skillled	\$17.25	\$7.95	\$35.95
		VIII.20	Ψ1.30	\$25.20
Teamsters				
	Skilled	\$29.00	\$ 9.51	\$38.51
	Semi	<i>\$27.15</i>	\$ 9.51	\$36.66
	Un-Skilled	\$21.97	\$9.51	\$31.48
Technical Enginee	ers			
Layout Man	Skilled	\$31.30	\$ 7.52	\$38.82
Instrument	Semi	\$26.30	\$7.52	\$33.82
Rodman	Un-Skilled	<i>\$17.80</i>	<i>\$7.52</i>	\$25.32

ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S Departement of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes od Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Representing the Governor of Indiana

Representing the Indiana State AFL-CIO

Taxpayer appointed by the awarding agency

Taxpayer appointed by the County

Representing the Awarding Agency and Industry

Dated on this 24th January, 2004